

TAB

25X1

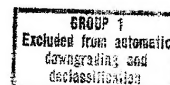
25X1

1. The weight allowance includes effects shipped and stored.
2. The Office of Personnel has established that the average Agency employee overseas is a GS-10. The maximum allowance for a GS-10 is 10,000 pounds with family or 6,000 pounds without family.
3. Based on the average rates developed in paragraphs 4 and 5 below, the average employee utilizes his weight allowance in these percentages:
 - a. Agency percentage shipped (10,000 pound maximum, with family) 27.9
 - b. Agency percentage stored (10,000 pound maximum, with family) 27.8
 - c. Agency percentage shipped (6,000 pound maximum, without family) 46.5
 - d. Agency percentage stored (6,000 pound maximum, without family) 46.4
4. Average weight shipped segregated by area division:

	<u>FE</u>	<u>EE</u>	<u>WE</u>	<u>NE</u>	<u>SE</u>	<u>AF</u>
Number of employees who shipped household effects						
Total weight shipped by each division	119,899	256,018	53,536	97,285	44,861	16,838
Average weight shipped per employee (total weight shipped divided by number of employees shipping household effects)	1,934	2,399	4,538	3,040	2,136	2,691

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	<u>FE</u>	<u>EE</u>	<u>WE</u>	<u>ME</u>	<u>SE</u>	<u>AF</u>
Average percentage of weight shipped per employee with family (average weight shipped divided by 10,000 pound weight allowance)	19.3	23.9	45.4	30.4	21.4	26.9 = 167.3
Average percentage of weight shipped per employee without family (average weight shipped divided by 6,000 pound weight allowance)	32.2	39.9	75.6	50.7	35.6	44.9 = 278.9
Agency percentage shipped, 10,000 pound maximum with family (total percentage divided by number of area divisions)					27.9	
Agency percentage shipped, 6,000 pound maximum without family (total percentage divided by number of area divisions)					46.5	

5. Average weight stored by area division:

	<u>FE</u>	<u>EE</u>	<u>WE</u>	<u>ME</u>	<u>SE</u>	<u>AF</u>
Number of employees who stored household effects						
Total weight stored by each division						
	151,139	181,121	17,187	40,995	51,663	7,360
Average weight stored per employee (total weight stored divided by number of employees storing household effects)	3,290	2,921	1,910	2,158	3,974	2,453

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	<u>FE</u>	<u>EE</u>	<u>WH</u>	<u>WE</u>	<u>RE</u>	<u>AP</u>
Average percentage of weight stored per employee with family (average weight stored divided by 10,000 pound weight allowance)	32.9	29.2	19.1	21.6	39.7	24.5 = 167.0
Average percentage of weight stored per employee without family (average weight stored divided by 6,000 pound weight allowance)	54.8	48.7	31.8	36.0	66.2	40.9 = 276.4
Agency percentage stored, 10,000 pound maximum with family (total percentage divided by number of area divisions)						27.8
Agency percentage stored, 6,000 pound maximum without family (total percentage divided by number of area divisions)						46.4

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